

BULLYING

Unfortunately, bullying occurs in sporting groups, work places, homes and schools. It is important that schools recognise that bullying does occur and then work proactively and reactively to manage incidents of bullying.

Bullying is defined as a deliberate and **repetitive** attack that causes distress at the time of the attack, but also by the threat of future attacks. It usually involves an imbalance of power and can be verbal, physical, cyber, social or psychological. Examples of bullying include rumours, teasing, exclusion, threats, harassment, damage to property, physical attacks and SMS or internet attacks.

Servite College has a mental health curriculum embedded through various subject areas from Years 7 to 10. The curriculum covers topics including bullying, resilience and mental health which are targeted at reducing and preventing bullying in our school and the early intervention and prevention of mental health issues.

Any information relating to Servite College's bullying policies can be found on the College website under 'Student Handbook'. If you have any specific concerns regarding your child, please speak firstly to their Contact Teacher.

In addition, our new Community Portal contains **Servite Concern**, an interactive site where students can report any concerns related to bullying or any other issues concerning them. This will enable students to submit their messages with varying degrees of concern, or seriousness, which will then automatically be forwarded to the appropriate staff (Contact Teachers, Deputies and Principals etc.).

The following flow chart highlights the suggested actions at each level of responsibility in responding to incidents of bullying at Servite College:

