



<b>Policy:</b>	Pastoral Care Policy
<b>Released:</b>	2017
<b>Due for Review:</b>	2023
<b>Domain:</b>	Community

## 1. Rationale

The Pastoral Care of students is fundamental and underpins all that we do in Catholic schools. Meeting their pastoral needs not only involves instilling a sense of belonging and self-worth but also plays a key role in supporting the development of knowledge, skills, attitudes and behaviours that will enable them to manage their life, learning and work journeys over their life span. Pastoral care is about the whole person; empowering them to successfully transition between a variety of life roles and experiences instilling in our students the notion of lifelong learning so that they may live productive and fulfilling lives. Pastoral Care is the concern of all members of Servite College in developing the potential of each member in the school community such that they feel nurtured, safe, supported and educated.

## 2. Definitions

Pastoral Care at Servite College means that students are given the opportunity, knowledge and skills to grow into all they were created to be. It enhances the dignity of each member of the Servite Community so that learning and growth is maximised.

## 3. Principles

The function of the Pastoral Care Program at Servite College is to:

1. Provide a learning environment and a set of practices based on the gospels.
2. Deliver a Pastoral Care Programme that is based on the fundamental Principles and Practices promoted by Positive Psychology.
3. Design a Pastoral Care Programme that reflects teachings and learnings embedded in the Principles and Practices of Positive Education.
4. Enable each student to be aware of their individual self-worth as one of God's people.
5. Promote an environment that reflects care, respect and co-operation that values diversity.
6. Assist students to attain the beliefs, values, attitudes, knowledge, skills and practice which will enable them to achieve Christ's vision of the human person.
7. Provide community members with policies, programmes and learning opportunities that are proactive, focused on prevention and intervention and that engage, nurture and promote the well-being of all community members.
8. Inform students, parents and guardians of the importance of community with the College and discuss issues that may affect student wellbeing.
9. Ensure that the community is proactive in maintaining student wellbeing and safety even if a parent and/or student request the College not to intervene, be involved or investigate matters that have come to their attention. This duty of care for all students is paramount.
10. Informing and reporting to parents and guardian on the care of their child. Including but not limited to Safety Plans, Daily Report Cards, Student Contracts and interviews. Duty of Care is paramount and child focused. At Servite, this is part of Daily Procedure. In many situations, students are case managed to ensure that the best possible care is taken to provide a safe environment for students. This duty of care and following pastoral procedures, especially reporting back to parents and guardians will occur even if parents/guardians have asked for no intervention.

#### 4. Elements of Pastoral Care

1. Leadership Commitment to Pastoral Care and Wellbeing for Learning
2. A Supportive Commitment to Pastoral Care and Wellbeing for Learning
3. Policies, Structures and Procedures
4. Professional Learning
5. Positive Behaviour Approaches
6. Safe School Learning and Teaching
7. Student Well-being and Student Ownership
8. Healthy Lifestyle Development
9. Early Intervention and Targeted Student Support
10. Partnerships with Families, Parish and Community

#### 5. Specific Learning Outcomes of the Pastoral Care Program

1. Respect and dignity of self
2. Respect and dignity of others
3. Understanding of the College Values and their practice within the College Community
4. Maintain positive practices to enhance well-being of self and others
5. Understanding of the rights and responsibilities of all members of the Servite Community
6. Development of life skills that promote a healthy mental and physical well-being
7. Explicit education and training in relation to bullying including cyber bullying and harassment
8. Explicit education on positive well-being

The Pastoral Care Programme will be delivered to students in their year groups focussing on the Principles, Practices and Skills of Positive Education delivering age appropriate and relevant topics.

#### 6. Conclusion

Pastoral Care encompasses the whole life of the College. At Servite, Pastoral Care is concerned with enhancing the dignity of the human person through our Marian tradition in developing our relationship with God and others. We aim to develop confident students with a sense of self-worth, awareness and personal identity which enables them to manage their emotional, spiritual and physical well-being to maximise their learning. Pastoral Care is delivered in a safe, positive and supportive community that focuses on the well-being of all its members.

#### 7. Review History

Year of Review	Reviewed By	Amendments
2021	Executive	December 2021